

Evening/Weekend Supervisor
Bossier Parish Libraries – Central Library
40 hours/week

DESCRIPTION: As part of the Bossier Parish Libraries team, the Evening/Weekend Supervisor provides direct assistance to the public throughout the library. In the absence of the Branch and Assistant Managers, this position supervises the library at night and on the weekends. Basic duties include but are not limited to processing new or existing materials, checking in and out of library items, creating or editing library accounts, handling payments, assisting in training new staff and assisting in each area of the library as needed.

WORK SCHEDULE:

| | |
|--------------------------|--|
| Tuesday through Thursday | 11:00 a.m. – 8:00 p.m. (1-hour meal break) |
| Friday | 9:00 a.m. – 6:00 p.m. (1-hour meal break) |
| Saturday | 8:30 a.m. – 5:00 p.m. (½-hour meal break) |

You must be able to work the schedule exactly as it is posted. We are unable to alter this schedule to suit applicants. . ****NOTE: Our operational hours are currently different due to our phased re-opening during COVID-19, so actual (temporary) work schedule during this time will be discussed with applicants during initial phone interview.**

PAY: \$12.00 to \$13.00 per hour

QUALIFICATIONS:

1. Completion of high school or equivalent
2. One-year experience in a library preferred **OR** one-year prior experience in a public service-related job
3. Must have strong computer and research skills
4. Ability to plan, organize, and prioritize work, based on patron demand, in order to accomplish quality work in an effective and efficient manner
5. Good problem-solving skills; ability to think around problems and come up with creative solutions
6. Ability to handle a constantly changing flow of traffic; remain productive during slow times, be able to multitask effectively during busy times, exercise patience and professionalism during stressful situations

For complete job description, please visit <http://www.bossierlibrary.org/job-opportunities>.

TO APPLY:

- Please read the detailed information on completing the application and pre-employment testing on our website at: <http://www.bossierlibrary.org/job-opportunities>.
- Complete Employment Application and Pre-Employment Testing at this link: <https://bit.ly/36fMTmP>. Incomplete applications and testing will not be accepted.

DEADLINE TO APPLY: This posting will remain open until position is filled.

THE BOSSIER PARISH LIBRARY IS AN EQUAL OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN OR DISABILITY.

EVENING/WEEKEND SUPERVISOR

JOB SUMMARY

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ESSENTIAL JOB FUNCTIONS

1. CUSTOMER SERVICE

- a. Enhance the public's experience both inside and outside of the library
- b. Strive to present a welcoming environment for the public
- c. Ability to interact with staff and the public effectively and courteously at all times

2. PUBLIC SERVICES

- a. Understands and performs the operations of the library's integrated library system (ILS)
- b. Promotes and recommends online resources, databases, as well as the physical collection to the public to satisfy their reading needs
- c. Locates and communicates information to satisfy any request; both in person or over the phone
- d. Provides assistance with any library equipment (fax, copier, computer)
- e. Keeps informed of and promotes library services and events

3. COMMUNICATION AND INTERPERSONAL

- a. Communicates competently with the public from diverse backgrounds
- b. Communicates effectively using both oral and written methods
- c. Develops and maintains positive and respectful relationships with staff and public
- d. Works effectively in teams with strong team building skills

4. OTHER RESPONSIBILITIES

- a. Understands and acts in accordance with the basic values, ethics, policies, and procedures of library
- b. Pursues professional development and continuing education opportunities
- c. Keeps informed about issues, services, emerging technologies, research and innovations related to libraries and relates these ideas, procedures, or projects to the library's mission
- d. Assists with tracking of branch statistics
- e. Answers the telephone and appropriately relays messages as needed
- f. Tactfully handles issues with disruptive patrons and responds appropriately to situations without direct supervision
- g. Creates a welcoming and user-friendly physical environment that encourages all community members to use library services
- h. Performs opening and/or closing procedures
- i. Participates in staff meetings and training
- j. Other duties as assigned by manager(s)

5. JOB STANDARDS

- a. Has professional commitment to develop high quality and high impact public library services, which promote individual and community success
- b. Demonstrates collaborative, straight-forward, team-oriented leadership and management methods
- c. Has ability to work from a team approach by building and maintaining effective and professional working relationships with all staff
- d. Models a positive, friendly and cooperative attitude to staff and public
- e. Anticipates and adapts to changes and challenges effectively
- f. Promotes a positive library image in the community

- g. Performs job in keeping with the policies and procedures of the Bossier Parish Police Jury and Bossier Parish Libraries
- h. Reports to work on time in accordance with assigned schedule and maintains a dependable attendance record
- i. Has ability to follow detailed oral and written directions
- j. Has ability to receive constructive criticism in an effort to improve job performance
- k. Has ability to operate general office equipment
- l. Has ability to lift and move heavy objects, stoop, bend, move books, and sit or stand for prolonged periods of time
- m. Has ability to perform essential job functions with or without accommodations and with minimal supervision

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This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and requirements of this position. This person may be requested to perform job-related responsibilities and tasks other than those stated in this job description. It also does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

| Administrative Use Only | |
|--------------------------------|--|
| Title | Evening/Weekend Supervisor |
| Location | Public Services – 1) Central Library, 2) Large Branches |
| Immediate Manager | 1) Circulation Manager, 2) Branch Manager |
| Schedule | T-TH, 11am-8pm, Fri, 9am-6pm, Sat, 8:30am-5pm (40 hrs./week) |
| FLSA status | Non-exempt |
| Last revised | March 2019 |

I HAVE RECEIVED A COPY OF MY JOB DESCRIPTION AND UNDERSTAND THE ESSENTIAL JOB FUNCTIONS.

PRINTED NAME

SIGNATURE

DATE

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