



**BOSSIER PARISH  
LIBRARIES**

# 2021-2025 STRATEGIC PLAN

## OUR MISSION

Our mission is to enrich, educate, and inspire our community by providing unique and welcoming physical and virtual environments in which open thought, innovation, and the sharing of ideas are encouraged.



## OUR VISION

To support the changing needs of Bossier Parish by being a safe and inviting haven for all, fostering education and literacy, encouraging personal growth, inspiring curiosity, and building connections that strengthen our community.

## OUR GOALS

### ENRICH

- Form alliances with other social agencies
- Extend community focus
- Address social issues

### EDUCATE

- Form alliances with educational agencies
- Continue & expand literacy initiatives
- Facilitate conversations on civic & social issues

### INSPIRE

- Foster creativity by offering innovative spaces & technology
- Spark curiosity, build connections, & strengthen community
- Advance collection of diverse & inclusive materials

## HOW WILL WE ACCOMPLISH THESE GOALS?

- Seek out financial opportunities to enhance user experience
- Create new policies & procedures to promote Diversity, Equity, & Inclusion
- Revise existing policies & procedures to remove barriers to access
- Maintain a diverse & inclusive collection
- Offer diverse & inclusive programs
- Continue to re-evaluate community needs
- Utilize staff to support community initiatives

## HOW WILL WE KNOW IF THESE GOALS HAVE BEEN ACCOMPLISHED?

- All citizens feel safe & welcome
- Social unity
- Resources widely available to those in need

**We recognize the library cannot accomplish any of this alone and it will take collaboration between all members of the community to achieve the goals set forth in this plan.**